

Faculty Policy Committee (FPC) Report to Academic Senate

9/18/2015

FPC met on 9/15/2015.

Administrator Evaluation Survey

-The Academic Senators wanted assurances that Survey Monkey could maintain strict confidentiality of survey respondents. FPC contacted Shawn Flood to verify the confidentiality of Survey Monkey. He replied that he had informed the Chancellor that he (Shawn) would not host our Administration Evaluation Survey on Survey Monkey. He did not address the confidentiality of data entered into Survey Monkey.

David Tsugawa, our UHPA rep, stated that UHPA uses Survey Monkey to do all of its surveys and their IT person, who runs their surveys, Peter Kay, assured him that using Survey Monkey is totally confidential.

-During our meeting our guest, David Tsugawa, stated that UHPA Administration Evaluation Survey will be run system wide and emailed to all UHPA Faculty that are in good standing in a month or two. UHPA will be using Survey Monkey. UHPA had no qualms about individual Campuses running their own Admin eval surveys if they wished.

Prior to learning that UHPA was going to run a system wide Admin Eval Survey, it was FPC intention, with the Senate's approval, to run the HawCC version of the Admin Eval Survey this Fall. After the disclosure that UHPA was going to run their Admin Eval Survey, discussion arose of when to run our HawCC survey and even if we should postpone it. The format of the UHPA Admin Eval is to be more individualized evals of each administrator on a Likert scale (~26 questions). This differs from our HawCC Admin Eval, which is more open ended (2 questions). The FPC asked if we could preview the UHPA Admin Eval Survey, but UHPA felt we would see it when it was administered.

It is my understanding that the UHPA data collected on specific administrators will be taken to the specific administrator by an UHPA rep to open dialog. The Admin Eval Survey data will be collated by FPC members, under strict confidentiality, and passed on to the administration team. It was our intention that they would have a specific amount of time to digest the data and respond to the Senate. Our original intention was to administer the survey in the Spring, pass the data to the admin team in the beginning of the summer, and get a response from the admin team at the end of the Summer. We would want to run an Admin Eval Survey each Spring.

Attached is the Admin Eval Survey that the Senate passed last spring to be administered this fall, as well as the link to the Administration job position descriptions found on the Academic Senate website that we would like to include in the survey for interested parties.