

To: Joel Peralto, President, Hawai'i Community College Academic Senate
From: Sam Giordanengo, Co-Chair, Faculty Policy Committee
Date: January 20, 2015

RE: Administration Assessment

Aloha Joel,

The Faculty Policy Committee (FPC) had met on January 12, 2015 with Carrie Mospens to discuss the background and current recommendations of the Senate sub-committee that was formed to come up with some kind of administration evaluation. Carrie was very helpful in giving the FPC insight to the thinking of the sub-committee and her meeting with the Dean of Arts and Sciences.

As you know the Academic Senate approved creating an Administration Evaluation last year and based on the Working Life survey our faculty took last year, more now than ever the faculty need to express their concerns and praises of the Administration team. I have had many people address their concerns to me about being mistreated or disrespected by some members of the Administration team and feeling they had no safe way of expressing their concerns. The fear of retaliation is real and having this anonymous assessment will allow people to speak freely and start an important dialog between the faculty and Administration. Over all the FPC hopes that this dialog will raise campus moral and allow people to feel that they can contribute to the discussion.

Attached is the plan the FPC came up with for a meaningful administration assessment that will hopefully be welcomed by the administration and will help not only improve communication between the faculty and administration team but also improve moral.