



2016 HawCC Campus Climate Survey

Welcome to the Hawaii Community College Campus Climate Survey!

The college would like your honest input regarding employee morale, satisfaction, and your level of engagement on campus. The results of this survey will be used to make improvements and help create a better place to work and learn.

The survey is fairly short and should only take 10 or 15 minutes of your time. Your responses will be kept strictly confidential.

Please select a response that best matches your experience at the college. Thank you for participating in our survey. Your feedback is important.



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Demographics

1. My employment classification is:

- APT
- UPW
- Civil Service
- Tenured Faculty
- Nontenured Faculty
- Lecturer
- Executive/Managerial

2. I work at:

- Hilo campus
- West Hawaii Palamanui Campus

3. I have worked at HawCC for:

- Less than 2 years
- 3-5 years
- 6-10 years
- 11 or more years



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Mission and Purpose

4. The college is known in the community for providing quality education.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

5. I have a good understanding of the college's institutional learning outcomes.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

6. My work directly contributes to the overall success of the college.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

7. I feel the college would benefit by having more activities to promote the Kauhale on campus.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable



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Resources

8. My workplace is a comfortable place to work.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

9. My workplace is healthy and safe.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

10. I feel I have the supplies necessary to adequately do my job.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable



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Technology

11. The technology available to me is adequate for my needs.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

12. Our college provides adequate training in computer technology (applications, operating systems, hardware, etc.).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

13. I feel the college has done a good job keeping up with *current* technologies/software (web development, course management system, data visualization software, etc.).

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable



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Quality

14. HawCC's leadership creates an environment for

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
Empowerment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Innovation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Institutional excellence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transparency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. I feel the institution demonstrates fairness and integrity in its treatment of employees.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

16. I keep current in my field of expertise by:

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
Attending workshops/conferences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking courses.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reading journals, magazines in my field.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Obtaining certificates/licenses.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dialoging with colleagues/professionals in my field.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. I use assessment to improve learning/service in my course, program, or unit.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

18. When I seek assistance, the _____ is responsive to my needs.

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
Office of the Chancellor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Vice Chancellor for Administrative Affairs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Vice Chancellor for Academic Affairs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Dean of Career and Technical Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Dean of Liberal Arts and Public Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Vice Chancellor for Student Affairs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Director of Continuing Education and Training.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Director of University Center at Palamanui.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the University of Hawai'i Community College System.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the President of the University of Hawaii System.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. I feel the _____ is effective in performing their role regarding campus governance.

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
Academic Senate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
College Council	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assessment Committee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
College Effectiveness Review Committee (CERC)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ASUH-HawCC (student government)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative Team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Department and Division Chairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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Student Focus

20. I consciously strive to serve the diverse student populations of the college.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

21. On our campus, students have adequate:

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
Library Resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic Support Services (tutoring, learning and testing facilities)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student Support Services (academic advising, counseling, career guidance)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Classrooms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Campus facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. I accommodate the diverse learning styles of my students and adapt my teaching approach accordingly.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable



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Involvement

23. I participate in the development of learning outcomes for my course, program, or unit.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

24. Within the last year, I contributed significantly to...

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
budget development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
program or unit review	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
accreditation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
division, department, program or unit matters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic Senate business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
College Council business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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Job Satisfaction

25. Doing my job is worthwhile and gives me a sense of personal satisfaction.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

26. My time in committees is well spent

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

27. I feel that I have an adequate amount of time to do my job well

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not Applicable

28. If you are currently going through the tenure and promotion process on campus, I feel that I am supported by...

- Admin Team
- Dean
- Chairs
- DPC
- Colleagues
- I am not currently going through the tenure and promotion process on campus

29. If you have been through the tenure and promotion process on campus in the past, I feel that I was supported by...

- Admin Team
- Dean
- Chairs
- DPC
- Colleagues
- I have not been through the tenure and promotion process on campus



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Feedback

30. If you could add one question to this survey, what would it be?